

It's about you. Always!

Communities@Work

RECONCILIATION ACTION PLAN (RAP)

Communities @ Work believes that reconciliation between Aboriginal and Torres Strait Islander and non-Indigenous Australians is about:

- acknowledging Aboriginal and Torres Strait Islander peoples as the original custodians of this land
- a shared understanding
- mutual respect and
- the equal participation of Aboriginal and Torres Strait Islander peoples in the Australian community.

Reconciliation means being involved in the development of an ACT community that is inclusive and that ensures that rights are extended equally to all of its members.

Communities@Work, through the development and implementation of its programs, aims to close the 17-year life expectancy gap between Aboriginal and Torres Strait Islander and non-Indigenous children, and improve and enrich the lives of Aboriginal and Torres Strait Islander peoples.

Statement of Commitment

This statement commits Communities@Work to developing a Reconciliation Action Plan (RAP) by 22 September 2010.

Development of this RAP will involve consultation with internal and external stakeholders including Aboriginal and Torres Strait Islander and non-Indigenous staff, clients and the local community.

Areas for action will include:

- Development of relationships with Traditional Owners, Elders and leaders in our community – seeking advice on working with Aboriginal and Torres Strait Islander peoples in the community.
- Development of an RAP working group to identify and make recommendations on actions that will make a difference.
- Review the organisation's policies and procedures to ensure they optimise the inclusion of Aboriginal and Torres Strait Islander staff and encourage people of Aboriginal and Torres Strait Islander descent to apply for jobs with Communities@Work.
- Development of partnerships with Aboriginal and Torres Strait Islander organisations to provide services that meet the needs of consumers.
- Promotion of social inclusion of Aboriginal and Torres Strait Islander peoples in all aspects of community life through Communities@Work's programs and services.
- Provide access to cultural awareness education for Communities@Work staff and for the general community.